

**THOMAS WOMBLE****Chief Executive Officer**

Thomas A. Womble, one of the original Liberty Tire Recycling investors in 2000, was named CEO in August 2017. Thomas returned to an executive role with Liberty in 2013 as the Chief Operating Officer. He attended the University of North Carolina at Wilmington earning a BS in Business Administration with a concentration in marketing. Prior to Liberty, Thomas was a senior executive with Central Carolina Recycling, LLC focused on integration in the waste collection, portable toilet, construction and debris service, and landfill industries.

**FRANK J. DECARLO****General Counsel**

Mr. DeCarlo brings more than 20 years in business, legal and leadership experience to Liberty Tire Recycling. He earned his J.D. and M.B.A. from West Virginia University. Mr. DeCarlo received a B.S. from the U.S. Military Academy at West Point, NY, and is a former U.S. Army officer serving in the U.S., Germany and Iraq. He has been part of the LTR leadership team since 2010.

**RONALD B. CARLSON****Chief Financial Officer**

A C.P.A., Mr. Carlson began his waste and recycling experience as a regional controller for a large solid waste company. He has been with LTR in several senior leadership roles since 2000. He received a B.A. from the University of Missouri.

**SCOTT FOWLER****Senior Vice President – South Region**

Mr. Fowler has 16 years of experience in the tire recycling business. He worked for US Tire Recycling before they were acquired by Liberty in 2000. Prior to that he worked in commercial banking with Southtrust Bank. He has a B.A. in Business Administration from UNC-Charlotte.



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**BARRY MATHIS*****Senior Vice President of Human Resources and Operational Excellence***

Mr. Mathis has over 25 years of manufacturing and quality experience. Prior to joining Liberty Tire Recycling in 2012, he worked for Boeing, Alcoa and Oldcastle Building Envelope in various roles. He has a B.B.A. from the University of Georgia and an M.S. from Southern Polytechnic State University.

**STEVE BIGELOW*****Senior Vice President of Sales and Marketing***

Mr. Bigelow brings 25-plus years of consumer-packaged goods experience to Liberty Tire Recycling – most recently as president, Action Sports Division, for Easton-Bell Sports. He has experience dealing with a broad and diverse range of retailers, consumers, suppliers and corporate partners. He earned a bachelor's degree in marketing from the University of Nebraska-Lincoln. He has been a part of the Liberty Tire Recycling leadership team since 2014.

**LEIGH EASTMAN*****Senior Vice President of Support Services***

Ms. Eastman joined Liberty Tire Recycling full-time in 2018, after consulting with the firm on various projects for several years. She has more than 20 years' experience in operations, finance, sales and marketing and is experienced in manufacturing, banking, and broadcasting. Prior to joining Liberty, Leigh was Vice President of Operations for NEP Broadcasting. Leigh holds a CPA designation and is a proud Clemson Tiger.

**MARK VESCOVI*****Chief Information Officer***

Mr. Vescovi joined Liberty Tire Recycling in 2018. Prior to joining Liberty Tire Recycling, he worked at Highmark Blue Cross Blue Shield for 22 years holding various positions and has more than 30 years' experience in IT within the Healthcare, Finance and Manufacturing industries. Mark earned a bachelor's degree in Computer Science from Indiana University of Pennsylvania, advanced certificates in Strategy and Innovation and Management and Leadership from MIT and a master's certificate in Project Management from Duquesne University.

