

**JEFFREY D. KENDALL***Chief Executive Officer*

Mr. Kendall has more than 16 years of experience in the solid waste and recycling businesses. He has led Liberty Tire Recycling since 2000. He received his law degree from the University of Pittsburgh, graduating magna cum laude.

DONALD E. REA*President*

Mr. Rea has more than 19 years of experience as an investor, developer and manager of solid waste and recycling facilities. Mr. Rea received a B.S. from Penn State University and an M.B.A. from the University of Chicago.

C. ANDREW RUSSELL*Vice President*

Mr. Russell is best known as an 11-season linebacker and team captain for the Pittsburgh Steelers, where he won two Super Bowl rings. Mr. Russell received a B.A. and an M.B.A. from the University of Missouri.

RONALD B. CARLSON*Vice President – Acquisitions and Integration*

A C.P.A., Mr. Carlson began his waste and recycling experience as a regional controller for a large solid waste company. He has been with Liberty Tire since 2000. He received a B.A. from the University of Missouri.

JOHN B. GRAHAM*Chief Operating Officer*

Mr. Graham has decades of leadership experience in a variety of industries including manufacturing and commercial construction. Prior to joining Liberty Tire Recycling in 2011, he served as president of Architectural Glazing Systems at Oldcastle Glass. He received his M.B.A. from Harvard Business School and his B.S. from the United States Naval Academy.

DALE VAN STEENBERG*Chief Financial Officer*

A graduate of Penn State University, Mr. Van Steenberg has 20 years of experience in the financial field, including 10 years with Waste Management Inc. as senior vice president.



**KURT C. MEYER***Senior Vice President – Sales and Marketing*

Mr. Meyer brings nearly 30 years of high-level marketing and sales experience to Liberty Tire Recycling. Prior to joining the company, Meyer was employed by Waste Management for the past 10 years in various management and senior executive roles.

MICHAEL R. WEZEL*Vice President – Sales and Marketing*

Mr. Wezel was CEO of the Tire Recycling Group prior to the company's merger with Liberty Tire in 2006. A C.P.A., Mr. Wezel graduated summa cum laude from Pace University and began his career with KPMG.

PETER C. ELLIS*Vice President – Operations*

Mr. Ellis has spent more than 25 years in a variety of manufacturing leadership and consulting roles, including an assignment at McKinsey and Co. as a lean specialist. He has a B.S. from Southern Illinois University and an M.B.A. from Embry Riddle Aeronautical University.

DOUGLAS D. CARLSON*Vice President – Asphalt Products*

A recognized expert in the use of rubberized asphalt, Mr. Carlson has held a number of executive and managerial positions during his career and has authored twelve published reports on a variety of rubberized asphalt-related topics.

TIMOTHY J. LEIGHTY*Director of Quality*

Mr. Leighty has more than 25 years of experience in the tire recycling industry, serving as a consultant and senior-level executive. His consulting firm, Recycling Technologies Inc., was developed into a state-of-the-art processing facility and sold in 2002.

